

NEIGHBORHOOD DEVELOPMENT FUND

Not-for-Profit Request

DATE: 2-26-06

TO: Appropriations Committee

FROM: Council Member Julie Rague Adams

RE: Request for Neighborhood Development Fund to be considered by the Appropriations Committee.

I have reviewed the attached Proposal in the amount of \$ 2500 through the Metro Council for Project Women and have found it complete and within our guidelines. I/We have read the organization's statement of public purpose to be furthered by the funds requested and I/We agree that the public purpose is legitimate. I/We have also completed the disclosure section below.

Please add this Grant Proposal Agreement to the agenda of the next Appropriations Committee Meeting.

[Signature] \$1500.00
Signature of Council Member

[Signature] \$1,000.00
Signature of Council Member

[Signature] \$500.00
Signature of Council Member

[Signature] \$500
Signature of Council Member

Signature of Council Member

Signature of Council Member

Signature of Council Member

Signature of Council Member

DISCLOSURE

List below any relation you have with the organization requesting the grant (your, your family, your legislative assistant or any city employee to this organization and to any member of the organization's board of directors or their employees.)

Approved by:

Appropriations Committee Chairman

Date

OFFICE OF METRO COUNCIL CLERK
RECEIVED
DATE 3/7/06 TIME: 10:26 AM



SECTION ONE:
DESCRIPTION OF APPLICANT AGENCY/ORGANIZATION

IDENTIFYING INFORMATION

- I. **Official Name of Agency/Organization (Agency) as listed with the Kentucky Secretary of State:**
Project Women, Inc.
- II. **Organization number as listed with the Kentucky Secretary of State:** _____
- III. **List any "working" or "does business as" names for organization:**
none
- IV. **Address of main office: (street and zip + 4)**
806 East Chestnut Street, Louisville KY, 40204-6019
- V. **P. O. / mailing address if different:** _____ (zip + 4) _____
- VI. **Phone #** (502) 584-8090 **Fax#** (502) 584-8091
- VII. **E-Mail** cdykstra@projectwomen.org
- VIII. **Agency's Legal Signatory/Title**
Name Cathe Dykstra
Title Executive Director
- IX. **Contact person responsible for application:**
A. **Name:** Cathe Dykstra
B. **Phone #** (502) 584-8090 **Fax#** (502) 584-8091
C. **E-Mail** cdykstra@projectwomen.org

DESCRIPTION OF AGENCY

- I. **Describe your Agency's vision, mission and services:**
Project Women, Inc. is a collaborative 501 (c) 3 organization that provides housing for
single mothers experiencing homelessness and supports them as they obtain
baccalaureate degrees thereby enabling them to break the cycle of poverty for
themselves and their children. In addition to housing, Project Women provides intensive
case management, academic advising, peer activities and support services.
- _____

- II. Total number of Board members 26
- III. Number of Board meetings held to date in current fiscal year 2
- IV. Average attendance at Board meetings 20

FACILITIES

- I. List location(s) and terms (owned, rented, leased, or donated).
- A. 806 East Chestnut Street, Louisville KY 40204 -- office space (rented)
- B. 420 West Lee and 1705 South Fifth Street – property for future location (owned)
- C. _____
- D. _____
- II. Are all facilities handicapped accessible? Yes X No _____
- III. If no, please explain:
- _____
- _____
- _____
- _____

FINANCIAL INFORMATION

- I. Agency's fiscal year from (month) July to (month) June
- II. Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? No X Yes _____
- III. If yes, please explain.
- _____
- _____
- _____
- _____
- IV. For the current fiscal year, list funds received from Louisville Metro Government, including funds from any department, office, etc. in either the former City of Louisville or Jefferson County.
- \$ 9,200 Source:
- Louisville Metro Human Services Grant
- \$ _____ Source:
- _____
- \$ _____ Source:
- _____

\$ _____ Source: _____

V. Provide one copy only of each of the following, as appropriate (4 points):

- A. Articles of Incorporation.
- B. Approved budget or executive summary for your Agency's current fiscal year.
- C. Proof of IRS 501(C) (3) status, or application for this IRS status, if applicable.
- D. Staffing structure for entire Agency, including organizational chart.
- E. Board member list; specify chair, vice-chair, secretary, and treasurer.
- F. If your Agency is an employer required to have a written Affirmative Action/Equal Employment Opportunity policy: copy of policy.
- G. If rent/occupancy costs are being requested: copy of the signed lease.
- H. If program participants have the opportunity to evaluate the services received: one copy each of any forms used.

VI. List below any relationship any members of your Board of Directors or employees have with any Metro Council Member, Council Member's family, Council Member's staff, or any Louisville Metro Government employee.

Councilwoman Julie Raque Adams serves on the Project Women Board of Directors

VII. I certify under the penalty of law that the information in this application is accurate to the best of my knowledge. I am aware that my Agency will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am authorized to sign this application for the Agency.

Name of Legal Signatory: (type or print) Cathe Dykster

Title: Executive Director

Signature Cathe Dykster

Date 10 / 24 / 05

LOUISVILLE METRO COUNCIL
APPLICATION FORM FOR
NEIGHBORHOOD DEVELOPMENT FUNDS
(2005-2006)

Proposed Activity/Need: Career Connections Mentoring Program

Name of Applicant Agency: Project Women, Inc.

AMOUNT OF FUNDING REQUESTED \$5,000

I. **Contact Person responsible for the Activity described in this proposal:**

A. Name Cathe Dykstra
B. Title Executive Director
C. Phone # (502) 584-8090 Fax # (502) 584-8091
D. E-mail cdykstra@projectwomen.org

2. **If funded, this activity will further which of the major goals of Louisville Metro listed below.**

☐ Bringing Us Together

☐ Keeping Us Safe

☒ Promoting Education and Growing Jobs

☐ Enhancing Neighborhoods and Protecting Our "Louisville" Quality of Life

3. **If funded, this activity will strengthen (check one):**

☐ Youth (teenagers, ages 13-19)
☒ Human Services (Citizens with barriers to meeting basic human needs)
☐ Arts/cultural
☐ Neighborhoods
☐ Business Associations
☐ Parks
☐ Community Activities and Events
☐ **Other: if you do not believe your proposal fits any of the above, please describe the nature of your request:**

4. **If approved, Louisville Metro Funds will be used for (check one)**

☒ Operating Funds (cannot exceed 33% of agency's total budget)
☐ Programming/services/events for direct benefit to community or qualified individuals
☐ Capital equipment (small operating equipment which may be used to benefit the individuals or community being served. (No building or renovations)

5. **PROPOSAL DESCRIPTION:** Describe how you are going to further one of the four major goals of Louisville Metro Government by this proposal. (See #2)
Career Connections addresses the goal of “promoting education and growing jobs” by connecting participants in our program – homeless single mothers pursuing college degrees – with career appropriate professionals willing to volunteer to mentor these women by providing encouragement toward educational, career and personal goals.

6. Describe the activity being proposed to address the goal.
The Career Connections program will recruit professional women interested in mentoring our single mother participants. Mentor/mentee matches will be designed to maximize common interests including fields of study and career goals. Activities will encourage exchange of information and support for educational pursuits, balancing work and family, problem solving techniques for the workplace, career development through networking and personal development through goal-setting. Mentors and mentees will meet at least once per month and maintain weekly contact through phone and email communications.

7. Describe how the funding is to be used. BE SPECIFIC.
Funding will be used for staff support (partial), program space (partial), reference materials and supplies and to provide background checks for mentor applicants.

8. Describe the results/goals for this proposal. How will you know it is successful?
During the pilot year of this program, our academic advisor will not only facilitate networking opportunities and matching of mentor/mentee relationships, but will also serve as a coach by regularly soliciting feedback from all participants. Program evaluation will consist of mentor and mentee surveys rating the effectiveness and value of the program on a 5-point Likert scale as well as open-ended questions designed to elicit feedback and suggestions for improvement.

EXPECTATIONS/REQUIREMENTS INCLUDE BUT ARE NOT LIMITED TO:

- a. Participate in post-award training.
- b. Make all program and financial records available to any monitors from Louisville Metro to assure compliance with the approved funding.
- c. Failure to provide the services, programs or projects included in the agreement will result in funds being withheld, or in requirement for reimbursing Louisville Metro.
- d. Return to Louisville Metro of any unexpended funds by July 31, 2006.
- e. Documentation of all expenditures (canceled checks, receipts, paid invoices)

COMPLETE PAGE 3 -BUDGET SUMMARY STATEMENT FOR THIS PROJECT.

STAFF ONLY:

_____ Description of Applicant Agency/Organization Complete

_____ All documentation is attached: 501(c)3 status, Articles of Incorporation, Secretary of State status, EIN (Employer Identification Number)

PROJECT/PROGRAM BUDGET SUMMARY STATEMENT

AGENCY NAME: Project Women, Inc.

Project/Program Name: Career Connections

This Project/Program Proposal is # 1 of 1



REVENUES ANTICIPATED	2005-2006	%
	Round to the nearest \$100	of Total Revenue
Louisville Metro Government Requested of Metro Agency: Metro Council	\$ 5,000	1.6
State of Kentucky	0	0
Federal Government (Including Federal Pass-thru to State)	144,121	45.4
United Way	0	0
Fees for Services	0	0
Private Contributions	106,800	33.6
Interest Income	2,000	.6
Other Sources (Please specify) Special Event Revenue	50,200	15.8
Louisville Metro Human Services Grant	9,200	3
TOTAL REVENUES	\$317,321	100%

OPERATING EXPENSES		
Personnel (including all fringes)	126,433	40
Operating (Contractual and Supplies)	190,888	60
Capital Equipment (Small Operating Equipment)		
TOTAL EXPENDITURES	\$ 317,321	100%

Value of in-kind assets, such as donated space, supplies, use of equipment, etc.	\$
Value of volunteer services and how computed: 15 volunteers x avg 4 hrs per month for a year @\$10 per hour	\$ 7,200

FILED

JEFF. CO., KY

DEC 22 1995

Rebecca Jackson, Clerk

ARTICLES OF INCORPORATION

OF

PROJECT WOMEN, INC.

RECEIVED & FILED
DEC 15 8 00
11 01 411 95
SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY

WE, THE UNDERSIGNED, having associated for the purposes of forming a non-profit, non-stock corporation, under and pursuant to the laws of the Commonwealth of Kentucky, and more particularly Chapter 273, Kentucky Revised Statutes (KRS), hereby certify as follows:

ARTICLE I

The name of the Corporation shall be:

PROJECT WOMEN, INC.

ARTICLE II

The duration of the Corporation shall be perpetual.

ARTICLE III

The address of the registered office of the corporation is:

3105 Lexington Road, Louisville, Kentucky, 40206

The name of the initial registered agent for service of process, located at such address is:

ANNE MARY LOCHNER

The principal office of the Corporation is located at:

3105 Lexington Road, Louisville, Kentucky, 40206

Other places of business in said city or elsewhere may be designated by resolution of the Board of Directors.

ARTICLE IV

The Corporation is organized and shall be operated exclusively for charitable and educational purposes as described within Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), including for such purposes the making of distributions to organizations and individuals for the

purpose of engaging in activity falling within the purposes of the Corporation and permitted for an organization exempt under said Section 501(c)(3).

The purposes of the Corporation shall be more specifically stated as follows:

The organization shall assist women in crises and their children through support programs, including education, counseling, and housing, and do any and all further acts consistent with the purposes herein set forth, as now or hereafter authorized by law for a corporation, it being the intention that the enumeration of specific powers shall not operate to limit in any manner the general powers conferred upon corporations by the laws of the Commonwealth of Kentucky.

ARTICLE V

The Corporation shall be irrevocably dedicated to and operated exclusively for, non-profit purposes. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof.

ARTICLE VI

In carrying out the corporate purposes described in Article IV, the Corporation shall have all the powers granted by the laws of the State of Kentucky, including in particular those listed in KRS 273.171 (or corresponding provision of any later State statute), except as follows and as otherwise stated in these Articles:

a) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

b) Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on:

- 1) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding provisions of any subsequent Federal tax laws.
- 2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.
- c) If and so long as the Corporation is a private foundation as defined in Section 509(a) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws:
 - 1) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.
 - 2) The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.
 - 3) The Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.
 - 4) The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code, or corresponding provisions of any later tax laws.
 - 5) The Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

ARTICLE VII

The names and addresses of the incorporator is:

INCORPORATOR

ADDRESS

Anne Mary Lochner

3105 Lexington Road
Louisville, Kentucky, 40206

ARTICLE VIII

The names and addresses of the members of the initial Board of Directors are:

DIRECTOR

ADDRESS

Sharen Baldy, SCN

1332 Winter Avenue
Louisville, KY 40204

Dolores Delahanty

1501 Iroquois Parkway
Louisville, KY 40214

Bernadette Faulhaber, RSG

1015 Dorsey Lane
Louisville, KY 40223

Lucy Freibert, SCN

1507 Hepburn, #2
Louisville, KY 40204

Mary Jo Gramig, OSU

3115 Lexington Road
Louisville, KY 40206

ARTICLE IX

The initial By-Laws shall be adopted by the initial Board of Directors. Thereafter, the Corporation shall be governed by the By-Laws.

Any director may be removed for cause pursuant to By-Laws provisions regarding grounds and procedures for such removal.

ARTICLE X

a) The directors, officers, employees and members of this Corporation shall not be held personally liable for any debt or obligation of the Corporation solely because of their position in the Corporation.

b) Any person serving on the Board of Directors of this Corporation shall not be held personally liable for monetary damages resulting from the breach of his/her duties as a director unless such act, omission or breach:

1) concerned or concerns a transaction in which the director's personal financial interest was or is in conflict with the financial interests of the Corporation;

2) was not in good faith or involved or involves intentional misconduct on the part of the director;

3) was known by the director to be a violation of law;
or

4) resulted in an improper personal benefit to the director.

:

This paragraph b) applies only to acts or omissions or breaches of duty occurring after July 15, 1988.

ARTICLE XI

Any director or officer or former director or officer of the Corporation, may be indemnified by the Corporation against any expenses actually and reasonably incurred by him/her in connection with the defense of any action, suit or proceeding, civil or criminal, in which s/he is made a party by reason of being or having been such director or officer, except in relation to matters as to which s/he shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty to the Corporation. The Corporation may make any other indemnification permitted by law and authorized by its Articles of Incorporation, or its By-laws or a resolution adopted after notice to members entitled to vote.

ARTICLE XII

In the event of dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all assets of the Corporation exclusively for the purposes of the Corporation, in such manner, or to such organizations organized and operated exclusively for charitable or educational purposes as shall at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), as the Board of Directors shall determine.

The remaining assets, if any, shall be disposed of by the Circuit Court of the county in which the principal office for the Corporation is then located, exclusively for such purposes or to such organizations as said Court shall determine are organized and operated exclusively for such purposes.

ARTICLE XIII

Amendments to these Articles shall be made pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporator of this Corporation, this 13 day of December, 1995.

Anne Mary Lochner, ISU
ANNE MARY LOCHNER, INCORPORATOR

STATE OF KENTUCKY)
)
COUNTY OF JEFFERSON)

The foregoing Articles of Incorporation were acknowledged before me this 13 day of DECEMBER, 1995, by ANNE MARY LOCHNER. Witness my signature and seal of office.

My Commission Expires: September 26, 1999.

Alia B. Norris
NOTARY PUBLIC
STATE AT LARGE, KENTUCKY

This Document Prepared By:

Carol Markovitz Raskin
CAROL MARKOVITZ RASKIN
Attorney at Law
LEGAL AID SOCIETY, INC.
425 West Muhammad Ali Blvd.
Louisville, Kentucky 40202
(502) 584-1254

- IX. PROGRAM BUDGET** – Information provided here must coincide with original grant proposal. Any changes to be approved prior to contract being signed. Expenses for items not detailed below will not be funded without prior approval.
NOTE: Attachments required for Electronic Equipment, Other Equipment, Client Assistance, and Miscellaneous Line Items.
 Budget line items not to include “in-kind” dollars, include on line item E., detail of specifics list in Section X.

Line Item	Column 1	Column 2	Column 3
	Amount of Louisville Metro Funds Allocated to Line Item	Amount of Non-Louisville Metro Funds Allocated to Line Item**	Total Amount of Funds Allocated to Line Item
A. Operating Expenses:			
Paid Personnel – Additional Info Requested Below (Include benefits/FICA, Workman’s Comp, etc.)	\$0.00	\$126,433.00	\$126,433.00
Travel (Local only)+	\$0.00	\$1,560.00	\$1,560.00
Rent	\$0.00	\$5,800.00	\$5,800.00
Utilities	\$0.00	\$6,000.00	\$6,000.00
Phone	\$0.00	\$1,500.00	\$1,500.00
Copier Rental/ Printing & Copying	\$0.00	\$5,000.00	\$5,000.00
Office Supplies	\$0.00	\$3,000.00	\$3,000.00
Postage	\$0.00	\$750.00	\$750.00
Audit	\$0.00	\$9,500.00	\$9,500.00
Communications & Marketing	\$0.00	\$39,800.00	\$39,800.00
Educational Materials	\$0.00	\$0.00	\$0.00
Software	\$0.00	\$4,575.00	\$4,575.00
B. Small Equipment:			
Electronic Equipment (Attach detailed list*)	\$0.00	\$0.00	\$0.00
Other Equipment (Attach detailed list*)	\$0.00	\$0.00	\$0.00
C. Client Assistance (Attach detailed list*)	\$9,080.00	\$30,320.00	\$39,400.00
D. Miscellaneous (not to include any of the items listed above - attach detailed list*++)	\$120.00	68,883.00	\$69,003.00
E. In-Kind Contribution (detail to be provided in Section X, total in Section XI)	N/A	\$13,200.00	\$13,200.00
Total Program Funds	\$9,200.00	\$316,321.00	\$325,521.00
% of Program Budget – Must equal that reported in Section X and Section XI	3%	97%	100%

* If Louisville Metro Funds are indicated for this line item

** Detail to be provided in Section X and XI.

+ Defined as a 50-mile radius from agency main office. When submitting Program Reports, must provide mileage sheets that identify departure and arrival addresses, reason for trip, number of miles traveled and cost determined at current agency rate, but no more than 30 per mile.

++ Your agency may be required to attend Performance Outcomes or other mandatory training, the cost of which may be applied here.

X. Detail of In-Kind Contributions: Includes Volunteers, Space, Utilities etc. (anything not bought with cash revenues of the agency). For this PROGRAM only.

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Volunteers	\$7,200.00	Volunteer hours at \$10.00 per hour
Used clothing, furniture and household items	\$6,000.00	Goodwill Thrift Store Values
	\$0.00	
	\$0.00	
	\$0.00	
Total Value of In-Kind (to match Section IX Program Budget Line Item E In Kind Contribution)	\$13,200.00	

* Donor information refers to who made the contribution. Volunteers need not be listed individually, but grouped together on one line as a total.

XI. RESOURCE/REVENUE INFORMATION – Provide information on all sources of funding associated with THIS PROGRAM'S BUDGET.

Resource/Revenue*	Dollars/Value Received	% Of Program Budget
1. Human Services/External Agency Fund	\$9,200.00	3%
2. Total Value of In-Kind (Section IX E and Section X)	\$13,200.00	4%
3. Department of Education	\$144,121.00	44%
4. Investment Income	\$2,000.00	1%
5. Donations	\$106,800.00	33%
6. Luncheon Revenue	\$50,200.00	15%
Total	\$325,521.00	100%

*Examples include, but are not limited to: Metro United Way; Louisville Metro Council; Donations; Other Grants

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date:

OCT 19 2000

PROJECT WOMEN INC
806 E CHESTNUT ST
LOUISVILLE, KY 40204-0000

Employer Identification Number:

61-1285124

DIN:

17053267765020

Contact Person:

DAVID V SCIAN

ID# 31369

Contact Telephone Number:

(877) 829-5500

Our Letter Dated:

October 1996

Addendum Applies:

No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

You are required to make your annual information return, Form 990 or Form 990-EZ, available for public inspection for three years after the later of the due date of the return or the date the return is filed. You are also required to make available for public inspection your exemption application, any supporting documents, and your exemption letter. Copies of these documents are also required to be provided to any individual upon written or in person request without charge other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with these requirements. Additional information is available in Publication 557, Tax-Exempt Status for Your Organization, or you may call our toll free number shown above.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Letter 1050 (DO/CG)

-2-

PROJECT WOMEN INC

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

We have sent a copy of this letter to your representative as indicated in your power of attorney.

If you have any questions, please contact the person whose name and telephone number are shown above.

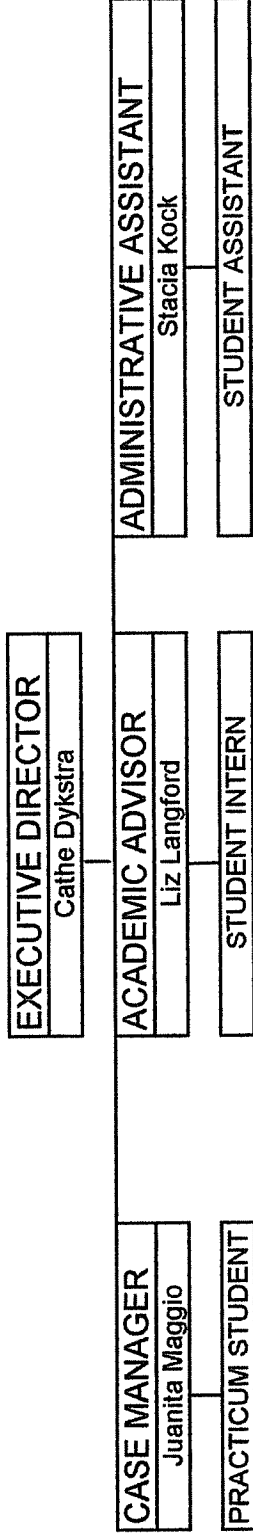
Sincerely yours,

Steven T. Miller
Steven T. Miller
Director, Exempt Organizations

Letter 1050 (DO/CG)

PROJECT WOMEN, INC.

ORGANIZATIONAL CHART



Project Women, Inc
BOARD OF DIRECTORS: ALPHA DIRECTORY
2005-2006

Julie Raque Adams
 Louisville Metro Legislative Council
 213 South Lyndon Lane
 Louisville, KY 40222
 (H) 502 426-6930 (W) 502 574-1118
 e-mail: julie.adams@loukymetro.org

Gregg T. Cobb, Ed.D
 PMI Mortgage Insurance Company
 3110 Crestmoor Court
 Prospect, KY 40059
 (H) 502 228-0040 (W) 502 228-5487
 e-mail: gtcobb@insighbb.com

Sharon A. Decker, GML
 Fifth Third Bank
 2846 Plantation Ct.
 Sellersburg, IN 47172
 (H) 812 246-6374 (W) 502 562-5520
 (fax) 502 562-5223 (C) 812 987-8660
 e-mail: Sharon.Decker@53.com

Janice Downs, SCN
Chair, Program Committee
 Phoenix Health Center
 1925 Newburg Road, #3
 Louisville, KY 40205
 (H) 502 454-5791 (W) 502 569-1671
 e-mail: jandownscn@yahoo.com

Catherine Franze, OSU
 616 Breckenridge Lane, #4
 Louisville, KY 40207
 (H) 502 899-1185

Leslie Friesen
 University of Louisville, Allen R. Hite Institute
 2123 Douglass Boulevard
 Louisville, KY 40205
 (H) 502 451-6116 (W) 502 852-3605
 (C) 502 931-4771
 e-mail: lfriesen@bellsouth.net

Kimberly K. Greene
 Dinsmore & Shohl, LLP
 1480 Cherokee Road
 Louisville, KY 40204
 (H) 502 451-6266 (C) 502 939-6030
 e-mail: kim.greene@insightbb.com

Emily Riggs Hartlage
 Kentucky Commission on Human Rights
 332 W. Broadway, Suite 700
 Louisville, KY 40207
 (H) 502 721-7979 (W) 502 595-4024
 (fax) 502 595-2801 (C) 502 644-1090
 e-mail: emily.hartlage@ky.gov

Nancy Hoke
Chair, Development Committee
 Sullivan University
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 Louisville, KY 40205
 (H) 502 452-1736 (W) 502 456-0022
 (C) 502 548-0693
 e-mail: nhoke@sullivan.edu

Brad Howard
 Jefferson Community & Technical College
 803 Thorpe Dr.
 Louisville, KY 40243
 (H) 502 245-0953 (W) 502 213 2219
 (C) 502 592-9875 (fax) 502 213-2426
 e-mail: bradley.howard@kctcs.edu

Steve Kendra
 United Parcel Service
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 Louisville, KY 40241
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 e-mail: sjkendra@bellsouth.net

Jacqueline C. Kingsolver
 Norton Healthcare
 3808 Hambletonian Road
 LaGrange, KY 40031
 (H) 502 225-4138 (W) 502 629-8165
 e-mail: jackie.kingsolver@nortonhealthcare.org

Stephanie Knight-Doe
BB&T
10901 Worthington Lane
Prospect, KY 40059
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(fax) 502 562-5464 (C) 502 235-6459
e-mail: sknightdoe@aol.com

Jennifer Leibson, Vice Chair
Jefferson County Attorney's Office
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Barbara Lewis
University of Louisville Brandeis Law School
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(H) 502 896-0320 (W) 502 852-5648
e-mail: b.lewis@louisville.edu

Mary Agnes Mahoney, SL
618 Breckenridge Lane, #4
Louisville, KY 40207
(H) 502 897-5968
e-mail: skeet-ma@juno.com

Judge Janice Martin
Chair, Nominating Committee
Hall of Justice
600 West Jefferson Street
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PROJECT WOMEN

Annual Participant Satisfaction Survey

Today's Date: _____

We would like your opinion of the services you are receiving from Project Women. Please take a moment to give us your opinion, then return to the office in the enclosed envelope.

Check the most appropriate response in each area:

1. Satisfaction (check one):

- ☐ I am extremely satisfied with the services I'm receiving in this program.
- ☐ I am satisfied with the services I'm receiving in this program.
- ☐ I am sometimes satisfied and sometimes dissatisfied with the services I'm receiving in this program.
- ☐ I am dissatisfied with the services I'm receiving in this program.
- ☐ I am extremely dissatisfied with the services I'm receiving in this program.

2. Please explain why you answered this way:

3. Respect (check one):

- ☐ The staff in this program treat me extremely respectfully.
- ☐ The staff in this program treat me respectfully.
- ☐ The staff in this program treat me sometimes respectfully and sometimes disrespectfully.
- ☐ The staff in this program treat me disrespectfully.
- ☐ The staff in this program treat me extremely disrespectfully.

4. Please explain why you answered this way:

5. Have you benefited from participation in this program? ____ Yes ____ No

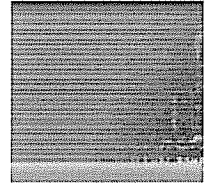
Please explain why you answered this way:

6. What are three things you like about this program?

7. What are three things you would like to do to improve this program?

8. Are there any other comments or suggestions you would like to make?

Please use the back of this sheet for additional comments.

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Organization Number 0409134

Name PROJECT WOMEN, INC.

Profit or Non-Profit N - Non-profit

Company Type KCO - Kentucky Corporation

Status A - Active

Standing G - Good

State KY

File Date 12/15/1995

Organization Date 12/15/1995

Last Annual Report 6/24/2005

Principal Office 806 EAST CHESTNUT ST.
LOUISVILLE, KY 40204

Registered Agent MICHELLE LIST
806 EAST CHESTNUT STREET
LOUISVILLE, KY 40204

Current Officers**President** CAROL OLORWNSOLA**Vice President** JENNIFER LEIBSON**Secretary** Glynis McManamon

Treasurer	<u>Chuck Radway</u>
Director	<u>JANICE DOWNS</u>
Director	<u>Leslie Friesen</u>
Director	<u>GREGG T COBB</u>
Director	<u>JANICE MARTIN</u>

Incorporators and Initial Directors

Director	<u>SHAREN BALDY, SCN</u>
Incorporator	<u>ANNE MARY LOCHNER</u>
Director	<u>DOLORES DELAHANTY</u>
Director	<u>BERNADETTE FAULHABER, RS</u>
Director	<u>LUCY FREIBERT, SCN</u>
Director	<u>MARY JO GRAMIG, OSU</u>

This organization has no assumed names

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